









Sexual Assault and Misconduct **Resource Guide**

sexualviolenceprevention.asu.edu



Arizona State University is committed to your health, safety and well-being

Sun Devils take care of themselves, each other and our community.

Sexual and relationship violence is widespread in society and has a profound impact on individuals and their communities. It takes a community of care to support victims and survivors, and ASU provides a variety of reporting options, resources and educational programs to prevent sexual misconduct.

ASU takes all reports of such conduct seriously and is committed to taking appropriate action to hold violators accountable and to prevent any recurrence. In order to ensure all members of our community have access to health and safety resources should an incident occur, all ASU employees are mandatory reporters and must report allegations of sexual assault/harassment.

We work continuously to improve prevention, response, support and investigation of sexual harassment, sexual assault and other forms of sexual violence. By challenging each and every member of our community to take action to prevent this from occurring, we can create a safe and healthy campus environment free of violence.

If an incident of sexual misconduct or sexual or relationship violence occurs, options to report the incident, receive confidential support and to get immediate assistance are available through on-campus and off-campus resources. This brochure provides more information about options available.

For more information, visit sexualviolenceprevention.asu.edu.



Place more reporting power in the palm of your hand. Download the free ASU LiveSafe Mobile App.

Information is subject to change. ASU is an affirmative action/equal opportunity institution. For ASU's discrimination complaint procedures, visit asu.edu/titlelX. ©2021 Arizona Board of Regents for ASU. To request this publication in alternative formats, contact Educational Outreach and Student Services at 480-965-2000 (Fax 480-965-3080). Published November 2021.

Title IX of the Education Amendments of 1972 protects individuals from discrimination based on sex in any educational program or activity operated by recipients of federal financial assistance. As required by Title IX, ASU does not discriminate on the basis of sex in the education programs or activities that we operate, including in admission and employment. Inquiries concerning the application of Title IX may be referred to the Title IX Coordinator or to the U.S. Department of Education, Assistant Secretary, or both.



There are multiple options available to you for making a sexual misconduct report.

ASU Dean of Students or Student Rights and Responsibilities (SRR)*

ASU Dean of Students and Student Rights and Responsibilities follows up on all reports of sexual misconduct involving students. As needed, an investigator will recommend temporary actions which may include academic adjustments, room assignment changes, no contact orders and counseling services.

At the start of an investigation, additional support services are provided by Student Advocacy and Assistance, which can include:

- assistance completing a Code of Conduct complaint with Student Rights and Responsibilities
- assistance with absence letters, attendance and enrollment options
- advocacy for changes in on-campus living arrangements
- referrals to campus and community resources

The investigation process includes interviews and a collection of relevant evidence. Both the complainant and respondent will be notified of investigation results which includes responsibility and sanctions. If expulsion or suspension is decided, both parties have the right to appeal.

For more information or to report an incident, visit **eoss.asu.edu/dos** or **eoss.asu.edu/dos/srr** or call one of the following locations:

Downtown Phoenix: 602-496-4357
 Tempe: 480-965-6547
 Polytechnic: 480-727-5269
 West: 602-543-8152

To contact Student Rights and Responsibilities directly, call 480-965-9170.

Please note

Reporting to ASU Student Rights and Responsibilities or ASU Office of University Rights and Responsibilities can be done in addition to reporting to the police for criminal prosecution.

ASU Police or Local Police

Filing a police report does not obligate a victim to press charges against an assailant. ASU Police can assist with activation of services, connection to local police and support to both on-campus and off-campus incidents.

A report to ASU Police or local police begins with an initial interview. Additionally, a referral to university or community resources may be provided. An investigation includes a forensic exam, witness statement and evidence collection. Prosecution includes a preliminary hearing, court date and verdict.

- In case of emergency: 9-1-1
- ASU Police:
 480-965-3456
- Glendale Police Department: 623-930-3000
- Lake Havasu Police Department:
 928-855-4111

- Mesa Police Department: 480-644-2030
- Phoenix Police Department: 602-262-7626
- Tempe Police Department: 480-350-8311

The Office of University Rights and Responsibilities (URR)

Any incident that involves a faculty or staff member should be reported through the Office of University Rights and Responsibilities.

For more information, email urr@asu.edu or call 480-965-5057.

A report to URR begins with an initial interview. While under review, URR may implement interim measures which could include work assignment or location adjustments, no contact orders and counseling.

After an investigation, the Office of University Rights and Responsibilities will issue findings of fact to the appropriate senior leader who will accept or reject the factual findings and the final determination is then issued.

Title IX Formal Complaints

To file a formal complaint alleging Title IX Sexual Harassment, you can submit a written document with your signature to **TitleIXCoordinator@asu.edu** or request an appointment with the Title IX Coordinator in person by emailing the same address. You will be contacted to verify your intent to initiate a formal complaint as well as review P20a: Title IX Formal Complaint Grievance Process. You can receive supportive measures, whether or not you decide to file a Title IX Formal Complaint. For student supportive measures please contact Student Advocacy and Assistance (480-965-6547)



Get Confidential Support

Sexual misconduct is a complex and painful experience that often requires a combination of legal, medical, psychological and academic support. You may wish to have a confidential conversation about your options and what steps you would like to take next. There are resources both on and off-campus for you to get confidential support.

ASU Counseling Services

ASU Counseling Services offers confidential one-on-one counseling and crisis services for students. Students can be seen within the same day if needed. After-hours services are provided through EMPACT, the 24-hour hotline 480-921-1006. For more information, visit eoss.asu.edu/counseling or call 480-965-6146 to schedule an appointment.

ASU Victim Advocate

The Victim Advocates can provide confidential support, resources and explain reporting options for students, faculty and staff. Victim Advocate are housed under ASU Counseling Services, but are available to meet anywhere on campus. For more information, visit eoss.asu.edu/counseling/services/ victim-services or call 480-965-0107.

Employee Assistance Office (EAO)

The EAO offers free, voluntary and confidential behavioral health and organizational consultation for personal and work-related issues. This service is for faculty and staff. For more information, visit cfo.asu.edu/eao-wellness or call 480-965-2271.

National Hotlines and Websites

National Sexual Assault Hotline: Access free, 24/7 local crisis support online or by calling 800-656-HOPE (4673). For more information, visit ohl.rainn.org/online.

National Domestic Violence Hotline: Advocates are available 24/7 by calling 800-799-SAFE (7233) or online at thehotline.org/help.

ASU Health Services

Health Services can provide follow-up care as well as testing for pregnancy and STIs. For more information, visit eoss.asu.edu/health or call 480-965-3349

Remain Anonymous

Any member of the ASU community or the community at large can report incidents anonymously through the ASU Hotline. Please note this is NOT an emergency line or 9-1-1. Emergencies should be reported directly to 9-1-1, ASU or local police.

Reports received through the hotline will be sent to the appropriate office for investigation and follow-up. Complaints that involve students will be sent to Student Rights and Responsibilities. Complaints that involve faculty or staff members will be sent to the Office of University Rights and Responsibilities. Please note: anonymous reporting will limit the ability to investigate. For more information, visit audit.asu.edu/asu-hotline or call 1-877-SUN-DEVL (786-3385).

? Unsure What To Do

If you are uncertain about your next step, contact ASU Student Advocacy and Assistance to learn about options and services.

In addition, peer support is available through the Sun Devil Support Network, and Title IX Coordinators are available to assist you. These resources are private, but not confidential.

Student Advocacy and Assistance

For more information, visit **eoss.asu.edu/dos/srr/studentadvocacyandassistance** or call one of the following locations:

Downtown Phoenix: 602-496-4357
 Polytechnic: 480-727-5269
 Tempe: 480-965-6547
 West: 602-543-8152

Sun Devil Support Network (SDSN)

Sun Devil Support Network Advisors offer peer-level support by helping to cultivate healthy relationships and connecting victims and survivors to resources. For more information, visit **eoss.asu.edu/sdsn**.

Title IX Coordinator and Special Counsel

The Title IX Coordinator has oversight of the grievance procedure for all complaints by or against ASU students, student athletes, faculty, staff and visitors. For more information about Title IX, visit asu.edu/titleIX, call 480-965-0696, or email TitleIXCoordinator@asu.edu.

ASU Victim Advocate

Victim Advocates can provide confidential support, resources and explain reporting options for students, faculty and staff. Victim Advocates are housed under ASU Counseling Services, but are available to meet anywhere on campus. For more information, visit eoss.asu.edu/counseling/services/victim-services or call 480-965-0107.

Get Medical Assistance

For your health and protection, it is important to be examined by a medical professional for possible injuries, sexually transmitted infections or pregnancy. This can be done at a Family Advocacy Center as part of a forensic exam, through your primary healthcare provider, at a local hospital or through ASU Health Services.

ASU Health Services*

Health Services can provide follow-up care as well as testing for pregnancy and STIs. ASU Health Services does not provide medical forensic examinations. For more information, visit **eoss.asu.edu/health** or call one of the following locations:

Downtown Phoenix: 602-496-0721 • Tempe: 480-965-3349

Polytechnic: 480-727-1500 • West: 602-543-8019

Forensic Medical Exam

In Maricopa County, Honor Health Forensic Nurse Examiner Program provides medical forensic exams at Family Advocacy Centers (FAC). Exams are not offered at hospitals except for in the case of a medical emergency. When reporting to law enforcement, if you choose to have an exam it will be scheduled on your behalf and transportation may be provided to the FAC. Individuals who want a forensic exam in Maricopa County but do not want to report the incident to law enforcement can call HonorHealth at 480-312-6339 to schedule an appointment. You will need to leave a message and a nurse will call you back. Please note that these centers are not open 24 hours and should be contacted prior to visiting.

 Mesa Center Against Family Violence 480-644-4075

 Phoenix Family Advocacy Center: 602-534-2120 Scottsdale Family Advocacy Center: 480-312-6340

 Glendale Family Advocacy Center: 623-930-3720

If outside Maricopa County, view the Arizona Coalition to End Sexual and Domestic Violence (ACESDV) website to review medical forensic exam facilities in Arizona. If outside of Arizona but within the United States, RAINN has a search tool to help you identify sexual assault service providers in your state. Find services at centers.rainn.org.

^{*} All students can receive services at any ASU location.



Take a moment to review the resources available to ASU Online students who experience sexual or relationship violence.

360 Life Services

ASU Online students who experience sexual or relationship violence have access to a variety of resources in-person and online. To connect with resources exclusively for ASU Online students, visit the **360 Life Services** portal through My ASU → Resources → Student Success → and Support → 360 Life Services.

360 Life Services is a comprehensive support program that offers 24/7 counseling and crisis intervention via telephone or in-person as well as access to chat with topic specialists in legal, personal finance, childcare, education and more, when it's convenient for you. This confidential resource is provided to support your education, career, and personal needs.

Reporting Sexual and Domestic Violence to Law Enforcement

If you or someone you know would like to report an incident of sexual or domestic violence to law enforcement, you should connect with the police department in the jurisdiction where the incident occurred. RAINN has information about what to expect when reporting through the **United States criminal justice system.** If the incident occurred on ASU campus, you may report to the **ASU Police.**

If the incident did not occur on ASU's campus, the ASU police are not able to respond to the incident. However, the **ASU Victim Advocate** is a confidential resource that can support you in connecting with local reporting and support options in Arizona and beyond.

The **ASU Office of Student Advocacy and Assistance** can also connect you with resources should you experience sexual or domestic violence.

Medical Care and Forensic Medical Exams

If you would like to seek medical support in the United States following a sexual assault, you have the option of having a free forensic medical exam to collect evidence and treat any immediate health concerns. You do not have to file a police report in order to have a forensic medical exam. Every state has different laws on how long they need to keep evidence from a forensic medical exam and how long you have to report the assault after it occurs. For more information on a Forensic Medical Exam, visit the **Rape, Abuse & Incest National Network (RAINN).**

If you need assistance locating the Rape Crisis Center closest to you that provides forensic medical exams in the United States, visit **RAINN's searchable database** or call RAINN 24/7 at **1-800-656-HOPE (4763)** 24/7 or visit the **online chat**.

While healthcare providers in most states do not provide forensic medical exams, they can assist you in treating your healthcare needs following experiences of sexual or domestic violence.

Inappropriate Conduct in Online Courses

ASU Online students are held to the same standards. They must comply with the **Student Code of Conduct** as well as university polices prohibiting discrimination, harassment and retaliation and are held accountable for actions that violate this policy no matter where they physically reside.

If you experience sexual misconduct, discrimination, harassment or retaliation within an online classroom, you can find out where to report it at **asu.edu/reportit** and can seek additional support services through the aforementioned resources.

Resources for Other ASU Locations

Review local resources that are available to ASU students engaging in campus communities located in Lake Havasu, California and Washington DC.

Lake Havasu

Haven Family Resource Center 928-505-3153

HAVEN is a fully accredited family advocacy center serving all people in crisis situations including victims of crimes.

Lake Havasu City Police Department 928-955-1171

*Call 911 in the event of an emergency

California Center

Rape Treatment Center at UCLA (Santa Monica)

424-259-7208

The Rape Treatment Center provides comprehensive services for sexual assault victims – adults and children – 24 hours a day, including specialized medical care, forensic services, counseling, and information about rights and options.

Santa Monica Police Department 310-395-9931

*Call 911 in the event of an emergency

Los Angeles Police Department 877-ASK-I APD

*Call 911 in the event of an emergency

California Center (continued)

California Coalition Against Sexual Assault (CALCASA)

CALCASA provides education, involvement opportunities, and resources to the state of California.

Peace Over Violence

Peace Over Violence is a nonprofit 501c3, multicultural, community based and volunteer centered organization dedicated to building healthy relationships, families and communities free from sexual, domestic and interpersonal violence.

Washington DC

DC Rape Crisis Center (DCRCC) 202-866-0501

24-Hour Crisis Line: 202-233-RAPE DCRCC is the designated State Sexual Assault Coalition for the District of Columbia providing survivor-centered advocacy through therapeutic services, training and technical assistance, community education, public policy initiatives as well as volunteer opportunities.

Washington DC (continued)

Network for Victim Recovery of DC (NVDC)

202-742-1727

*DC Victim Hotline: 1-844-4HELPDC (844-443-5732)

*Call this number to connect with an advocate regarding a forensic medical exam.

The Network for Victim Recovery of DC (NVRDC) provides free, holistic, and comprehensive case management and legal services to victims of all types of crime regardless of income.

The Women's Center

202-293-4580

The Women's Center provides mental health counseling, support, and education to the metropolitan area to help people live healthy, stable, and productive lives.

Metropolitan Police Department (DC) 202-727-9099

*Call 911 in the event of an emergency

Relevant ASU Policies as Defined by the Arizona Board of Regents

"Consent" in the context of sexual activity means informed and freely given words or actions that indicate a willingness to participate in mutually agreed upon sexual activity.

Consent may not be inferred from:

- silence, passivity or lack of resistance
- a current or previous dating or sexual relationship
- 3. acceptance or provision of gifts, meals, drinks, or other items or
- 4. previous consent to sexual activity.

Consent may be withdrawn during sexual activity, consent to one form of consensual sexual activity does not imply consent to any other form of sexual activity. Consent may not be obtained through physical force, violence, duress, intimidation, coercion, or an expressed or implied threat of injury. Consent may never be given by a person who is: incapacitated (by drugs, alcohol or otherwise), unconscious, asleep, or otherwise physically or mentally unable to make informed, rational judgments. The use of alcohol or drugs does not diminish one's responsibility to obtain consent and does not excuse conduct that violates this Student Code of Conduct.

- "Sexual misconduct" means one or more of the following:
- a. Sexual violence and other nonconsensual sexual contact – actual

- or attempted physical sexual acts perpetrated against a person by force or without consent; or
- b. Sexual harassment unwelcome conduct of a sexual nature that is sufficiently severe or pervasive as to create an intimidating, hostile, or offensive environment; or
- c. Other unwanted or non-consensual sexual conduct including but not limited to indecent exposure, sexual exploitation or voyeurism, or non-consensual photographing or audio-recording or video-recording of another in a state of full or partial undress or while engaged in sexual activity, or publishing or disseminating such materials.

Sexual misconduct also includes any other student code of conduct violations related to domestic or dating violence.

"Stalking" means engaging in a course of conduct that is directed toward another person if that conduct would cause a reasonable person to suffer substantial emotional distress or to fear for the person's safety or the safety of that person's immediate family member or close acquaintance, and that person in fact fears for his/her safety.

For more information, visit sexualviolenceprevention.asu.edu/ policies.