Formal Complaint of Title IX Sexual Harassment

**Title IX Sexual Harassment** includes the following conduct that occurs in the United States and in an ASU program or activity:

- Sexual assault
- Dating and Domestic Violence
- Stalking
- Severe, Pervasive and Offensive Conduct
- Employee conditions service on unwelcome sexual conduct

**BOTH parties have a right to:**

- Immediately receive notice of the facts and allegations
- Gather and present evidence to an investigator
- Receive and review all evidence gathered during the investigation
- Receive a copy of the draft investigative report
- Attend a live hearing
- Have an advisor who will cross examine all witnesses
- Appeal a determination

A formal complaint must be filed in writing with your signature. You can submit a formal complaint or request an in-person meeting at TitleIXCoordinator@asu.edu.

Report of Sexual Harassment

**ACD 401: Prohibition Against Discrimination, Harassment, and Retaliation:** includes the following conduct:

- Discrimination, including harassment, based on any protected status
- Sexual violence including non-consensual sexual contact, which can lead to discipline for acts occurring outside the United States or an ASU program or activity
- Unwelcome conduct of a sexual nature that is severe or pervasive
- Unwelcome conduct of a sexual nature that is made a condition of education, employment or participation in ASU program or activity, which can lead to discipline for acts occurring outside the United States or an ASU program or activity

**BOTH parties have a right to:**

- Gather and present evidence to an investigator
- Receive the determination of the investigation

A report of sexual harassment by an employee can be filed with the Office of University Rights and Responsibilities by filing a report online (urr.asu.edu/sites/default/files/report_form.pdf) or directly at urr@asu.edu or 480-965-5057.

ASU has a variety of other reporting and support options available.

View reporting options at asu.edu/reportit.

Office of University Rights and Responsibilities:
urr@asu.edu

Title IX Coordinator:
TitleIXCoordinator@asu.edu

Confidential Support Options Include:

ASU Employee Assistance Office:
cfo.asu.edu/eao-wellness
480-965-2271

ASU Health Services:
eoss.asu.edu/health
480-965-3349

ASU Victim Services:
eoss.asu.edu/counseling/services/victim-services
480-965-0107

Reporting to the university is not the same as filing a criminal complaint with a police department. If you would like to have a confidential conversation about the criminal process, including protection orders, confrontation calls and preserving evidence, including medical exams, please contact the **ASU Victim Services** at 480-965-0107.