

Title IX Resource Guide

Guide for Employee Conduct



Complaint of Title IX Sexual Discrimination

Title IX Sexual Discrimination includes the following conduct that occurs in the United States or impacts an ASU program or activity:

- Sex discrimination
- Sexual assault
- Dating and domestic violence
- Stalking
- Sexual harassment that is severe, pervasive or offensive conduct

BOTH parties have a right to:

- **Immediately** receive notice of the facts and allegations
- Gather and present evidence to an investigator
- Receive and review all evidence gathered during the investigation
- Attend a live hearing
- Have an advisor who will cross examine all witnesses
- Appeal a determination

A complaint can be initiated after the initial evaluation of a report with the office of University of Rights and Responsibilities.



ASU has a variety of other reporting and support options available.

View [reporting](#) options at asu.edu/reportit.

Office of University Rights and Responsibilities:
urr@asu.edu

Title IX Coordinator:
TitleIXCoordinator@asu.edu

You do not need to file a report or complaint to receive resources.



Report of Sexual Harassment

ACD 401: Prohibition Against Discrimination, Harassment, and Retaliation: includes the following conduct:

- Discrimination, including harassment, based on any protected status
- Sexual violence including non-consensual sexual contact, covers sexual violence on campus as well as outside the US, within any ASU program, or activity.
- Unwelcome conduct of a sexual nature that is severe or pervasive
- Unwelcome conduct of a sexual nature that is made a condition of education, employment or participation in ASU program or activity, which can lead to discipline for acts occurring outside the United States or an ASU program or activity.

BOTH parties have a right to:

- Gather and present evidence to an investigator
- Receive the determination of the investigation

A report of sexual harassment by an employee can be filed with the Office of University Rights and Responsibilities by filing a report online (urr.asu.edu/sites/default/files/report_form.pdf) or directly at urr@asu.edu or **480-965-5057**.



Confidential Support Options Include:

ASU Employee Assistance Office:
cfo.asu.edu/eao-wellness
480-965-2271

ASU Health Services:
eoss.asu.edu/health
480-965-3349

ASU Victim-Survivor Services:
links.asu.edu/vss
480-727-5167
Schedule a confidential appointment online, visit eoss.asu.edu/health/portal

Reporting to the university is not the same as filing a criminal complaint with a police department. If you would like to have a confidential conversation about the criminal process, including protection orders, confrontation calls and preserving evidence, including medical exams, please contact **ASU Victim-Survivor Services** at **480-727-5167**.