Formal Complaint of Title IX Sexual Harassment

**Title IX Sexual Harassment** includes the following conduct that occurs in the United States and in an ASU program or activity:

- Sexual assault
- Dating and Domestic Violence
- Stalking
- Severe, Pervasive and Offensive Conduct
- Employee conditions service on unwelcome sexual conduct

**BOTH parties have a right to:**

- Immediately receive notice of the facts and allegations
- Gather and present evidence to an investigator
- Receive and review all evidence gathered during the investigation
- Receive a copy of the draft investigative report
- Attend a live hearing
- Have an advisor who will cross examine all witnesses. A witness must testify and be cross examined in order for their statements to be considered in this process.
- Appeal a determination

A formal complaint must be filed in writing with your signature. You can submit a formal complaint or request an in-person meeting at **TitleIXCoordinator@asu.edu**.

Report of Sexual Harassment

**ACD 401: Prohibition Against Discrimination, Harassment, and Retaliation:** includes the following conduct:

- Discrimination, including harassment, based on any protected status
- Sexual violence including non-consensual sexual contact, which can lead to discipline for acts occurring outside the United States or an ASU program or activity
- Unwelcome conduct of a sexual nature that is severe or pervasive
- Unwelcome conduct of a sexual nature that is made a condition of education, employment or participation in ASU program or activity, which can lead to discipline for acts occurring outside the United States or an ASU program or activity.

**BOTH parties have a right to:**

- Gather and present evidence to an investigator
- Receive the determination of the investigation

A report of sexual harassment by an employee can be filed with the Office of University Rights and Responsibilities by filing a report online ([urn.asu.edu/sites/default/files/report_form.pdf](urn.asu.edu/sites/default/files/report_form.pdf)) or directly at urre@asu.edu or 480-965-5057.

ASU has a variety of other reporting and support options available.

View reporting options at [asu.edu/reportit](asu.edu/reportit).

Office of University Rights and Responsibilities:
[urre@asu.edu](urre@asu.edu)

Title IX Coordinator:
[TitleIXCoordinator@asu.edu](TitleIXCoordinator@asu.edu)

Confidential Support Options Include:

- **ASU Employee Assistance Office:**
  [cfo.asu.edu/eao-wellness](cfo.asu.edu/eao-wellness)
  480-965-2271

- **ASU Health Services:**
  [eoss.asu.edu/health](eoss.asu.edu/health)
  480-965-3349

- **ASU Police Department Victim's Advocate:**
  [cfo.asu.edu/victim-services](cfo.asu.edu/victim-services)
  480-965-0107

Reporting to the university is not the same as filing a criminal complaint with a police department. If you would like to have a confidential conversation about the criminal process, including protection orders, confrontation calls and preserving evidence, including medical exams, please contact the **ASU Police Department Victim's Advocate** at 480-965-0107.