



Formal Complaint of Title IX Sexual Harassment

Title IX Sexual Harassment includes the following conduct that occurs in the United States and in an ASU program or activity:

- Sexual assault
- Dating and Domestic Violence
- Stalking
- Severe, Pervasive and Offensive Conduct
- Employee conditions service on unwelcome sexual conduct

BOTH parties have a right to:

- Immediately receive notice of the facts and allegations
- Gather and present evidence to an investigator
- Receive and review all evidence gathered during the investigation
- Receive a copy of the draft investigative report
- Attend a live hearing
- Have an advisor who will cross examine all witnesses
- Appeal a determination

A formal complaint must be filed in writing with your signature. You can submit a formal complaint or request an in-person meeting at TitleIXCoordinator@asu.edu.



Report of Sexual Harassment

ACD 401: Prohibition Against Discrimination, Harassment, and Retaliation: includes the following conduct:

- Discrimination, including harassment, based on any protected status
- Sexual violence including non-consensual sexual contact, which can lead to discipline for acts occurring outside the United States or an ASU program or activity
- Unwelcome conduct of a sexual nature that is severe or pervasive
- Unwelcome conduct of a sexual nature that is made a condition of education, employment or participation in ASU program or activity, which can lead to discipline for acts occurring outside the United States or an ASU program or activity.

BOTH parties have a right to:

- Gather and present evidence to an investigator
- Receive the determination of the investigation

A report of sexual harassment by an employee can be filed with the Office of University Rights and Responsibilities by filing a report online (urr.asu.edu/sites/default/files/report_form.pdf) or directly at urr@asu.edu or 480-965-5057.



ASU has a variety of other reporting and support options available.

View **reporting** options at asu.edu/reportit.

Office of University Rights and Responsibilities:
urr@asu.edu

Title IX Coordinator:
TitleIXCoordinator@asu.edu



Confidential Support Options Include:

ASU Employee Assistance Office:
cfo.asu.edu/eao-wellness
480-965-2271

ASU Health Services:
eoss.asu.edu/health
480-965-3349

ASU Victim Services:
eoss.asu.edu/counseling/services/victim-services
480-965-0107

Reporting to the university is not the same as filing a criminal complaint with a police department. If you would like to have a confidential conversation about the criminal process, including protection orders, confrontation calls and preserving evidence, including medical exams, please contact the **ASU Victim Services** at 480-965-0107.